

Sustainable Procurement Policy of MÜPRO Group

1. Purpose and Scope

This procurement policy defines the principles of sustainable procurement within the MÜPRO Group and applies to all companies of the MÜPRO Group as well as to all employees involved in procurement decisions. It aims to integrate environmental, social, and governance (ESG) aspects into the selection, evaluation, and cooperation with suppliers.

2. Expectations of Suppliers

MÜPRO expects its suppliers, manufacturers, service providers, and other business partners to comply with the principles and requirements described in Chapters 4 to 7 of this procurement policy. These requirements form an integral part of supplier evaluation and the business relationship with MÜPRO.

In addition, the requirements of the MÜPRO Code of Conduct, the MÜPRO Sustainability Policy, and other relevant procurement, quality, compliance, and sustainability processes shall apply.

3. Principles of Sustainable Procurement

In procurement decisions, MÜPRO considers not only economic criteria but also environmental, social, ethical, quality-related and risk-based aspects. The objective is to ensure long-term security of supply, identify and assess supply chain risks at an early stage, and avoid negative impacts on people and the environment. At the same time, compliance with legal and regulatory requirements, as well as internal company policies, must be ensured, while building long-term and trust-based business relationships with capable suppliers.

Suppliers are therefore not assessed solely based on cost criteria, but also regarding their quality capabilities, sustainability performance, integrity, innovation capacity and reliability. For MÜPRO, integrity particularly includes compliance with ethical and legal standards, the prevention of corruption, bribery, fraud, money laundering and anti-competitive behaviour, as well as respect for human rights, labour standards and environmental requirements. Transparency and compliance with the principles and requirements defined in the Sustainability Policy, the Code of Conduct and other relevant MÜPRO Group policies are also taken into account. Supplier performance is reviewed and evaluated on a regular basis. The results support risk identification and the recognition of improvement opportunities. MÜPRO follows a risk-based approach that supports long-term value creation and supply chain resilience. Transparent decision-making processes, continuous supplier development and responsible partnerships contribute to strengthening the sustainability performance of the supply chain over the long term.

4. Environmental and Climate Protection

MÜPRO is committed to the responsible use of natural resources and supports the continuous reduction of environmental impacts throughout the entire value chain. Environmental and climate-related considerations are systematically incorporated into procurement decisions, supplier evaluations and procurement processes, taking into account applicable due diligence and reporting obligations. MÜPRO considers the transparent provision of relevant sustainability and emissions data as an essential part of sustainable cooperation. This includes information

required to comply with regulatory obligations, for example in connection with the Carbon Border Adjustment Mechanism (CBAM). Regular evaluation of sustainability information, supplier self-assessments and other relevant performance indicators enables MÜPRO to identify opportunities for improvement and assess the sustainability performance of suppliers. This creates an important basis for collaboration with business partners and the further development of common sustainability standards. We expect our business partners to comply with all applicable environmental regulations and to implement appropriate measures to improve their environmental performance. This includes the efficient use of energy and resources, the prevention and reduction of emissions and waste, and responsible chemicals management. Furthermore, we encourage the identification, assessment and consideration of climate-related risks and opportunities within the supply chain to strengthen the sustainability of our business relationships over the long term.

5. Human Rights and Fair Working Conditions

MÜPRO respects internationally recognized human rights and expects compliance with these rights throughout the entire supply chain. We are guided by the core labour standards of the International Labor Organization (ILO), the United Nations Guiding Principles on Business and Human Rights, and the principles of the UN Global Compact.

We expect our suppliers to provide fair and safe working conditions, respect human dignity and protect against discrimination and human rights violations. There is zero tolerance for child labour, forced labour, modern slavery or human trafficking. Furthermore, we expect the promotion of equal opportunity and non-discrimination, as well as compliance with all applicable legal requirements regarding working hours, compensation and working conditions. We respect the right to freedom of association and collective bargaining. Occupational health and safety, as well as the promotion of a respectful working environment, are essential prerequisites for sustainable cooperation. These requirements apply throughout the entire supply chain.

6. Integrity and Compliance

Integrity and lawful conduct form the basis of all MÜPRO business activities. We maintain a zero-tolerance approach towards corruption, bribery, fraud and any other unethical conduct.

We expect our business partners to comply with all applicable legal requirements, particularly in the areas of compliance, data protection, competition law, anti-money laundering, export controls and sanctions, as well as product safety and the principles set out in the MÜPRO Code of Conduct. Business decisions must be made transparently, objectively and free from inappropriate conflicts of interest.

7. Whistleblowing System

Employees and external business partners are encouraged to report potential violations of this Policy, the MÜPRO Code of Conduct or applicable legal requirements through the MÜPRO whistleblowing system via the email address “compliance@muepro.de”. Reports are treated confidentially and may, where procedurally possible, be submitted anonymously. Concerns and reports may be submitted easily and without formal requirements. Further information regarding

the procedure, the protection of whistleblowers and the consequences of confirmed violations can be found in the MÜPRO Code of Conduct.

7. Supplier Management and Continuous Improvement

Sustainability, quality and compliance aspects are integral components of the MÜPRO Group's supplier management system. In the selection, evaluation and development of suppliers, MÜPRO considers not only economic criteria but also supplier capability, integrity and ESG standards. MÜPRO follows a risk-based approach to identify potential supply chain risks at an early stage, assess them systematically and implement appropriate measures. The MÜPRO Code of Conduct serves as a foundation for risk assessment and supplier collaboration. Depending on risk level, criticality and strategic importance, supplier assessments, self-assessments, audits or other appropriate measures may be conducted.

Together with our business partners, we strive for long-term and trust-based cooperation founded on transparency, reliability and continuous improvement. All employees involved in procurement decisions are required to consider the requirements of this policy. Managers are responsible for promoting its implementation and ensuring compliance with the defined principles. Responsibility for implementing this Procurement Policy lies with the relevant functional departments and Group Management. The effectiveness of this policy is reviewed regularly and continuously improved, taking into account legal requirements, regulatory developments, business objectives and findings from supplier assessments and audits. In this way, MÜPRO ensures that sustainable procurement remains firmly embedded within the organization and continues to meet the growing expectations of customers, business partners and other stakeholders.

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